

!

! "#\$%&' "(! &\$"') *&+(\$%"(, \$-' %.(/' #' -01) ' %.(2304) ' 4-5(6%07%(\$+(8*3.' "(
9' 4#*&' +(89! : ;(
<' &0)) ' %"\$.*0%+(.0(.= ' (! >9(9&=00-(?0\$4"(
@\$%A\$45(BC(BDBE(
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! "#\$%&&# ') *+% ' !, -. /0#! 122+\$#!%2!3 (4) ' \$# (!3\$) (#&+\$5!) ' (!/)6# ' *!7#4#6%8&# ' *!50%96(!: #!6# (!: ; !
)!7<#*\$%<=<)*0#<!*0) ' !>98#<4+5%<?!
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!

@)\$AB<%9' ("!#\$%&' !# () *+, - (!#, * (-. /, !*+ (!0*1-+2!3-)-145. -+2!6##037!899/, -!' !2*' : - (!; /2<!
. --2/+<=!2<-!+- - (' !49!*11!* () *+, - (!1-*>+>-!' *2!-) ->?!>* (-!1-) -!' *2!-) ->?!', <441!*+ (!+ ' !#4#<; !59: C#\$*!
) *!3D>@0<-!+A. B->!49!#\$#!' 2A (-+2' !, A>>-+2!?!/ (-+2!9/- (!*' !C=92- (D!/' !)6&%5!*EFG!8#<# ' *!%2!*%*)6!
3D>!5*9 (#' *5!-+>411- (!E!*15->, -+2*=-!2<*2!>-91-, 2' !#%&!2*1-+2! (-)-145. -+2!. 4 (-1 !*+ (!2<*2! (4-' !+42!
/+ , 1A (-! 2A (-+2' !; <4!<*) -!+42!?-2!B--+/ (-+2!9/- (!*' !C=92- (D!4>!2<-!* () *+, - (!1-*>+>-!' !; <4!; 4A1(!
*! 4!B-+>9/2!9>4. !=>- *2->! , <*11-+<-!' !; /2</+!2<-!>! ' , <441!, A>>/, A1*@!!

H## ("!FA>>-+2!?!F<->?!&' !%A5->)' 4>!54' /2/4+!' 142' !<->!/+!; /2<!F 4+2-+2!%A5->)' 4>' 6!; </, <!/' !+42!
, 4+' /' 2-+2!; /2<!<->!#%\$%H; / (-!>41-!2<*2!, 4) ->' !' 2A (-+2' !* , >4' ' !*1!, 4+2-+2!*>-*' @! -, *A' -!2<-!##03!
499/, -!>- ' 54+ (' !24!*! 5-, /*1!+- - (!-J</B/2- (!B?!*1. 4' 2!KLM!49!#%\$#!' 2A (-+2' 6!2<-!##03!499/, -!*+ (!
F<->?!&' !>41-!'>-!, 14' ->!24!2<4' -!49!2<-!499/, -' !94>!%2A (-+2!; /2<!3! ' *B/1/2/-' !, 4) ->/+<!*55>4J/. *2-1?!
NOM!*+ (!P+=1/ <!0-*>+>-!' !, 4) ->/+<!*1. 4' 2!RSM!49!#%\$#!' 2A (-+2' @! 42<!49!2<- ' -!. 4>-!, 4. 5*>*B1-!
499/, -' !*>-!- (!B?!3/>- , 24>' @!

>%69*+% ' "IF<->?!T, FA114A=<&' !54' /2/4+!' <4A1(!B-!>-)' - (!9>4. !%A5->)' 4>!24!3/>- , 24>@
!

@9(B#*)<; !!&86+\$)*+% ' 5!) ' (J%<!&86#&# ' *) *+% ' !H## (5"!# ((/2/4+*!1, 4. 5-+*' *2/4+!, 4' 2!/' !*!5->' 4+>-!1
/' ' A-!' *+ (!/' !+42!/+ , 1A (- (!/+!2<-!. -. 4@!!!
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!<*) *#B+\$!D6) ' !36+B' &# ' *!"! >/-91?!/+ (/ , *2-!
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>*)22!<#58%' 5#"!%2*99!9A11?!' A554>2'!2<-!, 4+'/' 2-+2!*551/, *2/4+!49!2<-!, 1A' 2->/+=!541/, ?@!!

!"#\$%##&' #\$(

)*+, *-.(/0/1/2(

3*45(7(

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#((/2/4+*!*>-*!49!94,A'!94>!Y%#F"!S#!5988%<*!<#\$%&&#'()*%' 5!&)(#!: ;!*0#<!)(4+5%<;!
\$%&&+**##5?!!

!

Z -!' A554>2!2<-!94!14; /+=!5>454' *1'!. *(-!B?!42<->!*()/' 4>?!=>4A5' "!

0<-!* ((/2/4+!49!*55>45>!*2-!51*++/+=!9*,24>'! 4!2<*2!'2A(-+2'!; /2<!(/' *B/!2/'!<*)-!* , , -' '!24!
/+2-+' /9/-(!*+(!42<->!*() *+, -(!, 4A>' -' @!

T 4)/+=!#\$%&!</>/+=!; /+(4; '!-*>!/->!24!=-2!2<-!B-' 2!, *+(/(*2-'!94>!2-* , <->'!*+(!2A24>' @!

_+,>-*'/+=!2<-!* . 4A+2!49!; >/2/+=!*+(!2<-!* . 4A+2!49!9--(B* , :!=/) -+!4+!; >/2/+=!* ,>4''!2<-!P0#!

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K%&&+**##!U#&: #<5!

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K%NKO)<5.!! Y>-=!P**2. *+G!F*>1/'1-!Q-)/+ -!!
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f*. -?!I 4>-1!!
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P!/+*!YA>*1+/:!
g*2*1/-!Y41(>+!=!
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#. *+(*!T/-'/4+, [-:!
g(AB-A-[-!8+?/: -!
T*>-+!\$-*>'4+!!
f4-!\$>A/22!!
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d-*2<->!%-1/=!!
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I -2<-1-<-. !0' -<*/!!!
T*>?!Z /->[B/, :!
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V' %22+\$+)6!J!/%!@#!K%' 2<&#(!U#&: #<5"!! F*. /11-!Y*1(-'!
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P!/[*B-2<!F4>?!!
g--1*. !Y/1!
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>*)22!6+)+5%' .! F<->?!T, FA114A=<G!%A5->)/' 4>G!#() *+, -(!#, *(-. /, '!*+(!0*1-+2!3-)-145. --+2!
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