

# Shriver - School Action Plan - 2023-24 to 2025-26

## Principal: George Hewan

Goal #1	Tæc@ - U ] ] [ !c } ãc ^ Öæ ] • - ÙUŠ		
Strategic Plan Goal Area	Ùc ^á } c Ù ^&& ^••		
Strategic Plan Performance Objectives	ÙU-ÙÙ-1-Ó^ 2024, ÆÙÙ , ä   !á ^& ^ [ ] [ !c } ãc ^ *æ ] • - [ ! æ   ! ^ ] [ !cá } * ! [ ~ ] • [ ] • cæc ^ æ•• ^•• { ^ } c•.		
Baseline Data	P [ Öæ ^á ] ^ Öææ	<b>Identify if goal is required based on state or federal requirements, or other guidelines</b>	
3 Year Performance Goal			
TÆVP Ó^ 2026, æc   ^æ•c 80% [- Ù@!çç! ^ •c ^á } c• , ä   ä } & ! ^æ• ^ c@ ^á! • & [ ! ^ à ^ æc   ^æ•c 2 ] c• -! [ { c@ ^ ÓUÿ c [ ÖUÿ [ ] c@ ^ W } á ~ ^ Tæc@ Æ•• ^•• { ^ } c.			
Annual Performance Goals			
Annual Performance Goal Year 1 (2023-24)	Ó^ R ~ } ^ 2024, æc   ^æ•c 70% [- Ù@!çç! ^ •c ^á } c• , ä   ä } & ! ^æ• ^ c@ ^á! • & [ ! ^ à ^ æc   ^æ•c 2 ] c• -! [ { c@ ^ ÓUÿ c [ ÖUÿ [ ] c@ ^ W } á ~ ^ Tæc@ Æ•• ^•• { ^ } c.		
Annual Performance Goal Year 2 (2024-25)	Ó^ R ~ } ^ 2025, æc   ^æ•c 75% [- Ù@!çç! ^ •c ^á } c• , ä   ä } & ! ^æ• ^ c@ ^á! • & [ ! ^ à ^ æc   ^æ•c 2 ] c• -! [ { c@ ^ ÓUÿ c [ ÖUÿ [ ] c@ ^ W } á ~ ^ Tæc@ Æ•• ^•• { ^ } c.		
Annual Performance Goal Year 3 (2025-26)	Ó^ R ~ } ^ 2026, æc   ^æ•c 80% [- Ù@!çç! ^ •c ^á } c• , ä   ä } & ! ^æ• ^ c@ ^á! • & [ ! ^ à ^ æc   ^æ•c 2 ] c• -! [ { c@ ^ ÓUÿ c [ ÖUÿ [ ] c@ ^ W } á ~ ^ Tæc@ Æ•• ^•• { ^ } c.		
Strategic Plan Strategies			
Strategic Plan Strategies- PRIMARY	Ù-ÙÙ-2-Ö^!çç! ^ ~ ! í & ~   { c@ ! [ ~ * @ á } } [ çæççç ^ æ ] á ! ^!çç } c á } • c! ~ & cá [ ] c@æc á • áá-! ^ } cáæççá c [ { ^ ^ c c@ ^ áçç! ^ } ^ á • [- ^æ&@ •c ^á } c.		
Strategic Plan Strategies- ADDITIONAL (OPTIONAL) -	Ù-ÒY-2-Ú! [ çáá ^ * ! [ , c@ [ ] ] [ !c } ãcá ^ • à ^ á }   ^ { ^ } cá } * æ & [ { ] ^c ^ } & ^ -àæ• ^ á ] ! [- ^•• á [ ] æ   ^æ! } á } * æ } á ^ ççç ~ ççç [ ] -!æ { ^ , [ ! \ á } &   ~ • ççç ^ [- æ   • çæ- { ^ { à ^! } •.		
Action Steps			
Action Steps	Timeline	Responsible & Accountable	Monitoring for Implementation

**Shriver - School Action Plan - 2023-24 to 2025-26**  
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-Ô[[ æà[!æçç^  ^ ] æ}  ^••[ ]• [ ] Tæc@ î}•cl~&çä[ } , ïc@ c@^ ÔŠV •cl~&c~!^			

**Shriver - School Action Plan - 2023-24 to 2025-26**



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## Principal: George Hewan

<b>Baseline Data</b>	P [ Óæ•^ â] ^ Öæcæ	<b>Identify if goal is required based on state or federal requirements, or other guidelines</b>	
<b>3 Year Performance Goal</b>			
Ü^æââ}* Ó^ 2026, æ  æ•c 80% [- Û@!çç^! •c~â^}c• , ä   ä}&!æ•^ c@^! •&[!^ à^ æ  æ•c 2 ]c• -! [ { c@^ ÓÚÿ c[ ÓÚÿ [ ] c@^ W}â~^ Ü^æââ}* (æ•^•• { ^}c.			
<b>Annual Performance Goals</b>			
<b>Annual Performance Goal Year 1 (2023-24)</b>	Ó^ R~} ^ 2024, æ  æ•c 70% [- Û@!çç^! •c~â^}c• , ä   ä}&!æ•^ c@^! •&[!^ à^ æ  æ•c 2 ]c• -! [ { c@^ ÓÚÿ c[ ÓÚÿ [ ] c@^ W}â~^ Ü^æââ}* (æ•^•• { ^}c.		
<b>Annual Performance Goal Year 2 (2024-25)</b>	Ó^ R~} ^ 2025, æ  æ•c 75% [- Û@!çç^! •c~â^}c• , ä   ä}&!æ•^ c@^! •&[!^ à^ æ  æ•c 2 ]c• -! [ { c@^ ÓÚÿ c[ ÓÚÿ [ ] c@^ W}â~^ Ü^æââ}* (æ•^•• { ^}c.		
<b>Annual Performance Goal Year 3 (2025-26)</b>	Ó^ R~} ^ 2026, æ  æ•c 80% [- Û@!çç^! •c~â^}c• , ä   ä}&!æ•^ c@^! •&[!^ à^ æ  æ•c 2 ]c• -! [ { c@^ ÓÚÿ c[ ÓÚÿ [ ] c@^ W}â~^ Ü^æââ}* (æ•^•• { ^}c.		
<b>Strategic Plan Strategies</b>			
<b>Strategic Plan Strategies- PRIMARY</b>	Û-ÛÛ-2-Ö^ çç^! &~!i&~!~ { c@! [ ~* @ ä] } [çççç^ æ} á  ^ çç}c ä} •c!~&ç[ ] c@æç ä• äi-^!^}çæç^á c [ ^c c@^ äçç^! •^ } ^á• [- ^æ&@ •c~â^}c.		
<b>Strategic Plan Strategies- ADDITIONAL (OPTIONAL) -</b>			
<b>Action Steps</b>			
<b>Action Steps</b>	<b>Timeline</b>	<b>Responsible &amp; Accountable</b>	<b>Monitoring for Implementation</b>
-Ó[  æà[çççç^! ^ ] æ}  ^••[ ] • [ ] Tæc@ ä} •c!~&ç[ ] , äc@ c@^ ÓŠV •c!~&c~!^	Û^]c - R~} ^, [ ] * [ ä] *	Ó æ••! [ [ { c^æ&@^! •, ÓŠ c^æ&@^! •, Û^ æç^á Û^!çççç^! ]! [çççç^! •	Û!ä}&ä]æ] , ä   •~ } [ [ c , äc@ ÛÛÓÓ U-æ&^ - , ä   { [ ] çç [ ! à^ & [ ] á~&ç[ ] * , æ çç [ ~* @ • æ} á [ ä•^!çççç [ ] • æ} á æçç^} äâ] * ÓŠV•.
-V^æ&@^! • æ} á ÓŠV• , ä   !ççç^! , W}â~^ æ•^•• { ^}c äæçç c [ äâ^}çç^ } ^á• æ} á ççç [ ! ä] •c!~&ç[ ] äæçç^á [ ] c@^ ä} äççç^! æ] } ^á• [- ^æ&@ •c~â^}c	Û^]c - R~} ^, [ ] * [ ä] *	Ó æ••! [ [ { c^æ&@^! •, ÓŠ c^æ&@^! •, Û^ æç^á Û^!çççç^! ]! [çççç^! •	Û!ä}&ä]æ] , ä   •~ } [ [ c , äc@ ÛÛÓÓ U-æ&^ - , ä   { [ ] çç [ ! à^ & [ ] á~&ç[ ] * , æ çç [ ~* @ • æ} á [ ä•^!çççç [ ] • æ} á æçç^} äâ] * ÓŠV•.

**Shriver - School Action Plan - 2023-24 to 2025-26**  
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## Shriver - School Action Plan - 2023-24 to 2025-26

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<b>Professional Learning</b> 1) Úcæ~ , à   á^ ]æiçá&á]æcá} * á} & [ ~ }c^ , áá^ ÚŠ - [! ÚÒŠ á} •c! ~ & c[ ] - [! Ú] ^ & áæ  Òá ~ & æc[ ] •c ~ á^ }c • 2) Úc ~ á^ }c Ú^! çá&^ •cæ~ , à   á^ ]æiçá&á]æcá} * á} ç! æá} á} [ ] c@^ Vá^! 2 & 3 á} c^! ç^ }c[ ] • (á. ^ . Ô [ ] á} * Ôæc, Z [ ] ^ • [- Û^ * ~  æc[ ] , ^c&.)	1-2) Æ ~ * ~ •c - [! á} æc[ ] ç! æ} á} * , Ú^ ]c-R ~ } ^ , U} * [ á} *	Ô]æ ••! [ [ { c^æ&^! •, ÓŠ ç^æ&^! •, Ú^]æc^á Ú^! çá&^ ]! [ çá^! •, ÚÓŠ Ô [ ~ }c^ , áá^ Ô [! áá} æc [!
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#### Progress Monitoring

Strategic Plan Measures (Dropdown) - To determine if goal was achieved	T-ÚYÓ-1- ÿXT Úc ~ á^ }c: Úc ~ á^ }c • - ^ ^   • ~ ] ] [! c^ á	Results of Progress (End of Year)	Ú&@ [ [! Û ~! ç^ ^
Evidence of Progress toward Annual Goal (MP1)	Evidence of Progress toward Annual Goal (MP2)	Evidence of Progress toward Annual Goal (MP3)	Evidence of Progress toward Annual Goal (MP4)
ÚÒŠ Û ~! ç^ ^	Ú&@ [ [! Û ~! ç^ ^	ÚÒŠ Û ~! ç^ ^	Ú&@ [ [! Û ~! ç^ ^

<b>Goal #4</b>	Ò} * æ * ^ á Y [! \ - [! & ^		
Strategic Plan Goal Area	Ò} * æ * ^ á Y [! \ - [! & ^		
Strategic Plan Performance Objectives			

## Shriver - School Action Plan - 2023-24 to 2025-26

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<p><b>Annual Performance Goal</b></p> <p><del>Year (2023-24)</del></p>	<p>Ó R } ^ 2024, •cæ~ ^ } *æ*^ { ^ } c æ } á , [ ! \ ] æ &amp; ^ &amp;   ì { æ c ^ , ð   ì { } ! [ ç ^ à æ • ^ á [ ] c @ ^ - [     [ , ð ] * ç á ! ^ á * [ æ ] :</p> <p>- % [ - • cæ ~ , @ [ ! ^ • ] [ ] á " ^ ç c ! ^ { ^   ^ [ ! ~ ~ ì c ^ [ ] ^ } [ ] c @ ^ ~ ~ ^ • ç á [ ] " Q ^ [ ! ~ ! • &amp; @ [ [ [ ! á ^ ] c , @ [ , , [ ~ ! á ^ [ ~ á ^ • &amp; ! ð á ^ c @ ^ æ c { [ • ] @ ^ ! ^ æ ! [ ~ } á [ ] ^ } &amp; [ { { ~ } ð &amp; æ ç [ ] ? " , ð   ð } &amp; ! ^ æ • ^ - ! [ { 17% c [ 60%</p> <p>Ö A [ ~ ~ cæ ç [ ] @ [ Ç E ^ • ] [ ] &amp; @ [ ç ^ @ [ [ ] [ c @ ^ ] ~ á ^ • ç á [ ] - " Ç E [ [ @ ^ ! • &amp; @ - [ ç ^ @ ç [ ] [ ~ c ^ ] I [ ð [ ~ á ^ &amp; æ ~ ^ ^ [ @ ^ ! [ • ç æ ! æ á æ c ^ [ ~ ] [ [ ! ] ^ á ^ &amp; æ ~ • ^ [ - ^ [ ! ^ ! æ &amp; ^ , ^ c @ } ð &amp; ç ^ , &amp; ~   c ~ ! ^ , * ^ } á ^ ! , • [ &amp; á [ - ^ &amp; [ ] [ { ð &amp; • ç æ ~ • , á á • æ á ð   ç ^ , [ ! • ^ ç ~ æ   [ ! á ^ } ç æ ç [ ] ? " , ð   ð } &amp; ! ^ æ • ^ - ! [ { 17% c [ 60%</p> <p>- % [ - • cæ ~ , @ [ ! ^ • ] [ ] á " Ç E [ { [ • c Ç E ] , æ ^ • [ ! Ø ! ^ ~ ~ ^ } ç ! ^ " [ ] c @ ^ ~ ~ ^ • ç á [ ] " P [ , [ - c ^ ] @ æ ç ^ ^ [ ~ ! ^ &amp; ! ç ç á ! á &amp; [ * ] ð ç [ ] - [ ! á [ á ] * * [ [ á , [ ! \ ? " , ð   ð } &amp; ! ^ æ • ^ - ! [ { 17% c [ 60%</p>
<p><b>Annual Performance Goal</b></p>	

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#### Progress Monitoring

Strategic Plan Measures (Dropdown) - To determine if goal was achieved	T-ÖY-6-ÿXT ùcæ--: Ò) *æ*^ { ^}c Û^~ c•	Results of Progress (End of Year)	ÿXT
Evidence of Progress toward Annual Goal (MP1)	Evidence of Progress toward Annual Goal (MP2)	Evidence of Progress toward Annual Goal (MP3)	Evidence of Progress toward Annual Goal (MP4)
		Ù&@[[ Û~ ç^	ÿXT

Goal #5	Úæ!c}^!•@ã]•		
Strategic Plan Goal Area	Úæ!c}^!•@ã]•		
Strategic Plan Performance Objectives	ÚU-Ú-1-Ó 2024, æ æ•c 90% [- ÆÚÚ æ{ã!^• ,ã  !^•}[]]á-æç[!æà ^[]]•c^á^cæ}á-æ{ã ^} *æ*^ { ^}c []] c@^ ÿ[! X[ã&^ Tæcc^!• •~ ç^!^~ c•.		
Baseline Data		Identify if goal is required based on state or federal requirements, or other guidelines	
3 Year Performance Goal			
Ó^ 2026, ]æ!^}c^} *æ*^ { ^}c ,ã  ã{!}!ç^ àæ•^á []] c@^ -[[[] ,ã} * ç^!^á * [æ]:			
-% [- ]æ!^}c• ,@ [ !^•] []] á "æç!^ { ^ ^ [! ~ã^• ~] []] [ç^] []] c@^ ~^•ç[]] "P[ , •~] []] [ç^ã!^ã ^ [! &@ã!ã]• •&@[[!ã- [~ ]^ãã c[ æ•\ -[! @^ ] æãã!^•ã} * ^ [! &@ã!ã]• }^ãã•?" ,ã  ã}&!æ•^ c[ 80%			
-% [- ]æ!^}c• ,@ [ !^•] []] á "æç!^ { ^ ^ [! ~ã^• ,^  []] [ç^] []] c@^ ~^•ç[]] "P[ , ,^ ] á [ ç^æ&@^!• æ}á •cæ-- æç [! &@ã!ã]• •&@[[! & { { ~ }ã&æç^ ,ãc@ ^ [~?" ,ã  ã}&!æ•^ c[ 80%			
Annual Performance Goals			
Ó^ R^}^ 2024, ]æ!^}c^} *æ*^ { ^}c ,ã  ã{!}!ç^ àæ•^á []] c@^ -[[[] ,ã} * ç^!^á * [æ]:			
-% [- ]æ!^}c• ,@ [ !^•] []] á "æç!^ { ^ ^ [! ~ã^• ~] []] [ç^] []] c@^ ~^•ç[]] "P[ , •~] []] [ç^ã!^ã ^ [! &@ã!ã]• •&@[[!ã- [~ ]^ãã c[ æ•\ -[! @^ ] æãã!^•ã} * ^ [! &@ã!ã]• }^ãã•?" ,ã  ã} àæ  æ•c 70%			
-% [- ]æ!^}c• ,@ [ !^•] []] á "æç!^ { ^ ^ [! ~ã^• ,^  []] [ç^] []] c@^ ~^•ç[]] "P[ , ,^ ] á [ ç^æ&@^!• æ}á •cæ-- æç [! &@ã!ã]• •&@[[! & { { ~ }ã&æç^ ,ãc@ ^ [~?" ,ã  ã} àæ  æ•c 70%			
Annual Performance Goal Year 1 (2023-24)			



**Shriver - School Action Plan - 2023-24 to 2025-26**  
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<b>Annual Performance Goal Year 2 (2024-25)</b>			

## Shriver - School Action Plan - 2023-24 to 2025-26

### Principal: George Hewan

Strategic Plan Measures (Dropdown) - To determine if goal was achieved	T-Ú-3- ŸXT Øæ { ä ^: Ò} *æ*^ { ^}c	Results of Progress (End of Year)	ŸXT
Evidence of Progress toward Annual Goal (MP1)	Evidence of Progress toward Annual Goal (MP2)	Evidence of Progress toward Annual Goal (MP3)	Evidence of Progress toward Annual Goal (MP4)
		Ú&@ [ [   &!^æc^â • ~!ç^	ŸXT