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3	3 3	PO-OE-1-Organizational operations will continuously improve their effectiveness as measured by identified KPIs.	
		Spring 2023 irregularity data (37 were related to testing accommodations)	



3 3 3	Obtain a staff response rate of 75% or higher by the 2025-26 school year.		
3 3	S-OE-5-Systematically improve the quality of organizational operations		
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Action 1 - Run data from 2022 YVM to identify schools and offices/departments with low response rates. Develop targeted engagement plans.		By October 2023	PE Team
Action 2 - Meet with the Chief of Staff, Chief of School Support, and the Advisor to the Chief of Staff about dissemination plans to increase staff participation rates		By October 2023	PE Team
Action 3 - Develop and administer target communication to principals around best practices for YVM survey administration and how YVM data will be used to school principals.		By December 2023	PE Team
Action 4 - During survey administration, monitor participation rates and engage with schools and offices with delayed response rates.		February and March 2024	PE Team
3 3 3 3	M-OE-YVM Staff Participation Rates		
Staff participation rates in 2024 YVM by Feb 21;		YVM 2022 and 2024 final staff participation rates	

Capacity Utilization (Planning Office)			
Operational Excellence			
PO-OE-1-Organizational operations will continuously improve their effectiveness as measured by identified KPIs.			
As of September 7, 2023, five neighborhood schools are above 100% capacity utilization rates.			
<i>Capacity Utilization Rate = Number of students enrolled / Building Design Seats</i>		3 3 3 3 3 3	(Enter)
By September 1, 2026, no more than one neighborhood school will have capacity utilization rates above 100%			

3 3 3	By September 1, 2024, no more than three neighborhood schools will have capacity utilization rates above 100%		
3 3 3	By September 1, 2025, no more than two neighborhood schools will have capacity utilization rates above 100%		
3 3 3	By September 1, 2026, no more than one neighborhood school will have capacity utilization rates above 100%		
3 3	S-OE-4-Use long-term and systematic processes to ensure academics and operations are financially sustainable.		
3 3	S-OE-5-Systematically improve the quality of organizational operations		
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The Planning Team will update the following yearly: Projections & Enrollment Management Plan		Yearly	Planning Team
The Planning Team will work with academics, school support, and facilities and operations to consider options to bring enrollment to more manageable levels at neighborhood schools exceeding 100% capacity utilization		Yearly	Planning Team
The Planning Team will establish cross-departmental Central Office team to monitor progress and consider adjustments to meet or exceed the yearly goal		Yearly	Planning Team
The Planning Team will draft the Pre-CIP Report and CIP Report- APS follows a two-year CIP Planning cycle between the Pre-CIP Report and the CIP. -Pre-CIP Report, a 2 year document -CIP, 10 year plan updated every two years		Yearly	Planning Team
3 3 3 3	M-OE-9- Enrollment & Projections Reports		
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-Sept. 30, January 30 enrollment reports -Fall and Spring Update to Projections		Enrollment report - first week of September	
Community Engagement (Strategic Outreach Office)			
3 3	Partnerships		
3 3 3	PO-SS-1-By 2024, APS will reduce opportunity gaps for all reporting groups on state assessments.		

	<p>A continual increase in community engagement as measured through contacts with Engage with APS, the weekly Engage message open rate, an increased completion rate on K12Insight surveys, thoughts shared on ThoughtExchange, and views of the Engage with APS section of the website.</p>	<p>3 3 3 3 3 3</p>	
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By SY 2025-26, there will be a marked increase to the level of engagement for various initiatives featured on the Engage with APS website.			
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3 3 3	By the end of SY 2023-24, there will be a 5% increase in engagement on Engage initiatives.		
3 3 3	By the end of SY 2024-25, there will be a 10% increase in engagement on Engage initiatives.		
3 3 3	By the end of SY 2025-26, there will be a 15% increase in engagement on Engage initiatives.		
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3 3 3	M-OE-8- APS Policies
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Spring Monitoring Report	Completed 2024-2030 Strategic Plan