



Community Member	Response Frequency
Population (Transient; Marginalized; Low Socio-Economic)/Disconnected Community	25 9
Staffing Concerns (Shortages; quality of teachers)	25 9
Student Academics/Curriculum	25 9

Wakefield High School Principal Feedback Form

As we begin the search for a principal at Wakefield High School, we would like to have feedback from staff, parents, students, and community members regarding the strengths of the school, the most important challenges faced by the school, and the attributes desired in a principal



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H	
Staff	Response Frequency
Student behaviors; lack of structures in consequences	54 9
Security/Safety/Violence/Fighting	29 9
Absenteeism/Students roaming the halls	29 9
Staffing Concerns (Shortages; quality of teachers)	17 9
Substance Abuse (Drugs, vaping, alcohol)	14 9
Size/Overcrowding	13 9
Ensuring all students have the same opportunities for success	11 9
Other	11 9
Lack of funding, resources and support from Syphax	9 9
Low staff morale/teacher burn-out	8 9
Leadership	7 9
Student/Teacher Accountability	5 9
Communication	5 9
Population (Transient; Marginalized; Low Socio-Economic)/Disconnected Community	5 9
Social, Emotional and Mental Health concerns	4 9
Student Academics/Curriculum	2 9



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Student	Response Frequency
Security/Safety/Violence/Fighting	44 9
Substance Abuse (Drugs, vaping, alcohol)	29 9 9

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Staff	Response Frequency
Diversity of staff and students	57 9
Strong sense of community/Supporting environment	39 9
Committed, caring, and supportive teachers and staff	39 9
Tolerance/Empathy/Inclusion	22 9
Relationships with respect for students	9 9
Communication	9 9
Variety of activities/programs/sports	8 9
Other	8 9
Leadership	8 9
Resilience	3 9
Infrastructure/Facilities	1 9
Communication	0 9



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Student	Response Frequency



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What do you think are the most important qualities or attributes of a principal?	
Community Member	Response Frequency
Clear vision/Goal-oriented	50 9
Other	50 9
Effective communication skills (including the ability to listen)	25 9
Builds and encourages relationships with students and families	



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What do you think are the most important qualities or attributes of a principal?	
Parent	Response Frequency
Management and leadership skills (Strong, critical thinker, able to make difficult decisions)	41 9
Empathetic, kind, friendly, patient, caring	37 9
Effective communication skills (including the ability to listen)	30 9
Understands, appreciates and accommodates a variety of cultures, languages and learning styles	29 9
Builds and encourages relationships with students and families	29 9
Ability to set and enforce standards around discipline, drugs and safety (firm)	21 9
Approachable, present, visible, welcoming	19 9
Prioritize Student Learning/Able to achieve academic success	16 9
Collaborative with teachers and staff	14 9
Builds/Maintains a strong sense of community	11 9
Traits similar to current principal	10 9
Active in the community/Collaborates with stakeholders	10 9
Background in Education/Previous experience working in similar settings	10 9
Fair, consistent, honest, transparent	9 9
Other	7 9
Clear vision/Goal-oriented	7 9
Proactive/Advocate	7 9
Flexible	3 9
Bilingual	1 9



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What do you think are the most important qualities or attributes of a principal?	
Student	Response Frequency
Builds and encourages relationships with students and families	31 9
Empathetic, kind, friendly, patient, caring	29 9
Approachable, present, visible, welcoming	22 9
Ability to set and enforce standards around discipline, drugs and safety (firm)	20 9
Management and leadership skills (Strong, critical thinker, able to make difficult decisions)	13 9
Traits similar to current principal	11 9