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Engaged Workforce	PO-EW-2-By 2024, APS staff will respond at the 75th percentile or better on staff engagement and climate, as indicated by the Your Voice Matters survey.	In the 2021-2022 Your Voice Matters Survey, 53% of staff surveyed answered favorably to staff engagement questions and 58% of staff responded favorably to Workplace Climate questions. By the end of the 2023-2024 School Year, responses on the 2024 Your Voice Matter Survey will increase by at least 10%	S-EW-4-Develop integrated approaches that promote employee health and wellness.		Administrators will conduct BOY/MOY/EOY meetings with teachers; Administrators will attend CLTs; Specials teachers provided time to meet and work together; Administrators will conduct walk-throughs and supervise lunch/recess	ongoing	Administrators	M-EW-6-YVM Staff: Engagement Results	In 2022, 44% responded favorably to "How much trust exists between administrators and teachers/staff" in the Your Voice Matters survey.
Partnerships	PO-P-1-By 2024, at least 90% of APS families will respond favorably on student and family engagement on the Your Voice Matters survey results.	Nottingham will increase the percentage of families who responded favorably to student and family engagement questions on the your voice matters survey by at least 3% points, reaching a minimum target of at least 90% favorable	S-P-4-Build a comprehensive structure for defining strategic partnerships, setting expectations, monitoring performance, and measuring quality.		Reinstate pre-pandemic community events; Continue our all-school events and invite visitors and staff to participate and support instructional program; Continue to communicate school-wide expectations with families	Ongoing	Administrators, Teachers, Families	M-P-3- YVM Family: Engagement	In the 2021-2022 Your Voice Matters survey, families responded 87% favorably on student and family engagement.