

!

l+4,*#9#%/-*3.,9#9%9,"%\$+,Y.%9"%\Z%

[-5%/-*8#\$4-%/-.%3+4"9"+%#173.#+%#43#1,\#/, -."+%+-C\$"%"1%8\$-/"+-%9"%<,+Y.%9"1%8\$-7\$##%#
;."\$+,Y.%".%9-+%,9,-*#%#

2-*-%/-*8#\$4,*-+%".%". "\$-?%1@%#1,\#/,Y.%9"1%,. @-\$*"9%"<#13#/,Y.%9"%9,-*#+%9"1%L3.9-%
FA-\$19%;#.73#7"+G%".%@"C\$" "\$-?%]3"%.,/135"%3"+4\$-%8\$-7\$##%#9"%.,*\$+,Y.?%-@\$"/,Y%3.%C
-"4-%8#\$#%\$ "<,+##\$%1#+%"4#+%5%1#%<,+Y.%9"1%8\$-7\$##%#=%l1%8\$-/"+-%9"%<,+Y.%"+4^%
H@/,,#%99,-*#+%9"1%L3.9-%9"1%!8#\$4#*"4-%9"%l.+ #.\#%5%&8\$"9,\#S"%F!E;G%5%1-+%
9,\$/4-\$"+%9"1%8\$-7\$##%#9"%.,*%1%#8-5-%9"1%!8#\$4#*"4-%9"%1#.,@/,#/,Y.%5%
l<#13#/,Y.=%E#*C,`.%" +4#*-%4\$#C#S#.9-%S3.4-%/-.%K-+#%L-1.#?%9,\$/4-\$#%"S"/34,<#%9"%1#
&+ +-/#4,-.%-@%#5%l3#1%;#.73#7"%l93/#4,-.%F&E;!IG?%3.%1a9"\$%9"+4#/#9-%".%1#%#/-*3.,9#9%
9"%.,*\$+,Y.%#/, -.#1=%l.%1-+%b14,*-+%/,-%#_+?%1#%(\$#=%L-1,.#%0%#539#9-%#%1,9"\$#%\$*
8\$-/"+-+%9"%<,+Y.%".%4-9-%"1%8#a+%8#\$#%8\$-7\$##%#9"%.,*\$4\$-9%*-%"1%.3"+

&%/-.4,.3#/,Y.?%+"%*3"+4\$#%,. @-\$*#/,Y.%+-C\$"%"1-+%CS"4,<-+%9"1%8\$-/"+-%9"%<,+Y.?%"1%/\$
9"1%4\$#C#S-%5%"1%8\$-/"+-%8#\$#%@\$*#%"1%7\$38-%9"%4\$#C#S-%5%"1%+3C/-*,4` =

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¥!!!!;1"<#%#%#/#C-%3.%8\$-/"+-%,./13+,<-%5%/-1#C-\$#4,<-%/-.%1#+%

'+(,)91:&+,*):(Z%1-+%9,\$"/4-\$"+%+"1"//,-.#\$^.%#1%8"\$+-.#1%8#\$\$%"1%7\$38%\$9":%4%#C%S=-
1#+%"+/3"1#+%8\$,\$^%8\$-@"+-\$"+%9"%7%7"1#_"-1=

'1=(+, Z%".%1#+%"+/3"1#+%8\$, *\$,\$#+%5%+"/3.9#\$,\$#+?%1-+%8\$"+,9".4"+%9"%1#%&+/-,#/,Y.%9"%'
L#" +4\$-+%F'E&G%9"/#9#%"+/3"1#%,9".4,@,/#\$^.%#%3.%*, "C\$-%-%"M*", "C\$-%9"%+3%/-*3.,9#9%
"+/-1#%\$8#\$\$%]3"%+%"9"+*8" _"/-.*-%\$8\$"+.4#4"%9"%8#7\$38%8%9%14\$#C#S-?%4#*C,`.%
"1"7,\$^.%#%8#9\$"+%8#\$\$%]3"%8#\$4,/8".%".%1%+3C/-*,4 %9"%"+4\$3/43\$#%9"%\$"*4".4"+%9"%+
8\$,\$#,\$#+=%;-+%8\$"+,9".4"+%9"%1#%'E&%/-*8#\$4,\$^.%+3%1"//,Y.%/-.%1%9,\$"/4-\$%9"%1#%"+/3"
9"1%*,`\$/-1"+%UV%9"%#C\$,1=

¥!!!!("8\$@,"\$.%8#9\$"+%C,1,.7c"+%F"+8#_ -1T,.71`+G?%8"\$-.-%"+"%C1,7#4-\$,-=
¥!!!!!"C"%4". "\$%3.%0,S-%".%"1%8\$-7\$#*#%9"%,. "\$+,Y.%".%9-+%9,-*#+%-%3.-%]3"%0#5#%
/-*81"4#9-%"1%8\$-7\$#*#%9"%,. "\$+,Y.%".%9-+%9,-*#+%9"%&'(=
¥!!!!2-./,*,".4-%9"1%8\$-7\$#*#%9"%\$+,Y.%".%9-+%9,-*#+

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.(=0%1"(\$('0)/)N"(I(+)(&"81",*#*T#(\$.(,%&"8"U6

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*+\$,-!)!%,!.&# !

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'\$-8-\$/, -.#\$*-+%#43#1,\#/, -."+%5%-8-\$43.,9#9"+%9"%#8-\$4"+%5%/-*".4#\$,-+%93\$#.4"%4-9-%"1%
8\$-/"-+%5%#.4"+%9"%8\$"+.4#\$%1#+%\$"/-*.9#/, -."+%@, .#1"+%#%8\$, (,"8,#7\$9#\$UPLU=%
#/43#1,\#/, -."+%+-C\$%"1%8\$-/"+%5%1#+